## Curriculum Vitae Kira Hudson Banks, Ph.D.

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## **Education**

*University of Michigan*, Ann Arbor, MI: Doctoral Degree Program in Clinical Psychology, June 2004.

Athena Award, McLean County Chamber of Commerce, 2006 20 Community Leaders Under 40, Pantagraph, 2006 Nelson Mandela Award, Illinois Wesleyan University Student Senate, 2006 Ford Foundation Pre-Doctoral Fellowship, September 2001-

- Banks, K. H., Harvey, R., Thelemaque, T.,\* Anukem, O. V.\* (2016). The Intersection of colorism and racial identity and the impact on mental health. In J. Sullivan and W. E. Cross (Eds.). African American Identity: Meaning-Making, Internalized Racism. NY: State University of New York (SUNY) Press.
- Harvey, R., Tennial, R.\*, **Banks, K. H.** (2013). A New Way Forward: The Development and Preliminary Validation of Two Colorism Scales. In K. J. Norwood (Ed.) *Color Matters: Skin Tone Bias & Myth of a Post Racial America*. New York, NY: Routledge.
- Alcantára, C., **Banks, K. H.,** Haynes, T., Graham, E. T., Winborne, K., & Kohn-Wood, L. P. (2008). Diversity Issues in Clinical Psychology. In D. C. S. Richard & S. K. Huprich (Eds.), *Clinical Psychology: Assessment, Treatment, and Research*.
- Reid, P.T., Cooper, S. M, & Banks, K. H

## **Presentations**

- Burlew, K., Ghee, A.C., **Banks, K.H.,** Evans, A. (July 2016). Psychologists At The Front Line and Beyond: Community and Campus. Presentation that provided continuing education units at the American Psychological Association Division 45 Research Conference, Palo Alto, CA.
- Stephens, J., Thelemaque, T., **Banks, K. H.,** Banks, Cross, A. (July 2016). The influence of internalized racial oppression on mental health. Poster presented at the Division 45 Research Conference, San Francisco, CA.
- Musa, I., Stephens, J., Ali, S., **Banks, K.H.,** Awaad, R. (2016, March). A mixed-methods analysis of Muslims' responses to the Chapel Hill shootings: Reactions, coping, and impact. Paper presented at the 8 th Annual Muslim Mental Health Conference, Dearborn, MI
- Maixner, R.A.,\* **Banks, K.H.,** Hughes, H., Harvey, R. (August, 2015). The Racial Socialization Process of White Children. Poster presented at the annual meeting of the American Psychological Association, Toronto, Canada.
- Musa, I.M.\* & **Banks, K.H.** (August, 2015). Discrimination and mental health symptoms in Musl 0.2 (t)2ptoms iton and m.2 (i) (m.2 (pt)(.2 (om) 0.2 (s) -0.2 (i) 0 6355 468.2 cm BT 50 0 0 50 (

- White Students in Campus Diversity. Paper presented at the Diversity Challenge Conference at Boston College, Institute for the Study and Promotion of Race and Culture.
- **Banks, K. H.** (April, 2009) *GO-GIRL Program and Mentoring Implications at Illinois Wesleyan University*. Paper presented at the American Education Research Association Annual Conference, San Diego, CA.
- **Banks, K. H.,** (August, 2008) White Students' Perceptions of Diversity and Their Role in its Success. Poster Presented at the annual meeting of the American Psychological Association Annual Conference, Boston, MA.
- Davis-Kahl, S., **Banks, K. H.** (June, 2007) *Analyzing the Dynamics of Race with Information and Virtual Literacy*. Poster presented virtually at the American Library Association Annual Conference, Washington, D.C.
- **Banks, K. H.** (March, 2006) *The Influence of Hope on the Relationship Between Racial Discrimination and Depressive Symptoms*. Paper presented at the Society for Research on Adolescence Biannual Conference, San Francisco, CA.
- **Banks, K. H.,** Moorman, A. S. (January, 2006) *Adjustment, service utilization, and experience of first year and transfer students at Illinois Wesleyan University*. Poster presented at the National Association of Student Personnel Administrators Annual Conference, LosAngelos, CA.
- Chen, C., Kohn-Wood, L., **Banks, K. H.** (February, 2005) *Social Support as a Predictor of Help Seeking*. Poster presented at the 2<sup>nd</sup> Annual Emerging Adulthood Conference, Miami, FL.
- **Banks, K. H.** (July 2004) *Racial Identity and the Association Between Racial Discrimination and Depressive Symptoms*. Paper presented at the Black Graduate Conference for Psychology, University of Michigan, Ann Arbor, MI.
- Baez, T., **Banks, K. H.** (February 2004) *Mentoring Across Cultural Differences: Supervision Strategies in the Multicultural Triad.* Workshop presented at the annual meeting of the Big Ten Counseling Centers, Purdue University, Lafayette, IN.
- **Banks, K. H.,** & Kohn-Wood, L. P. (August 2003) *The Influence of Everyday Discrimination and Hope on African American College Students*. Paper Presented at the annual meeting of the American Psychological Association Annual Conference, Toronto, Canada.
- Kohn-Wood, L., & Banks, K.H., Hudson, G. (June 2003)

- panel presenter for Policing Race and Mind: Ferguson and Beyond sponsored by the Philosophy-Neuroscience-Psychology Program at Washington University.
- **Banks, K. H.** (November, 2013). Teacher Response to Diversity and Inclusion Training. Invited presentation of research findings to the leadership team at St. Louis Language Immersion School.
- **Banks, K. H.** (November, 2012). Fostering community conversations across the racial divide. Invited speaker for the greater St. Louis Community Health Speaker Series.
- **Banks, K. H.** (April, 2012). Diversity and child development. Presentation to parents, head of school, and admissions staff at Community School, a St. Louis area school.
- **Banks, K. H.,** Burke, M. A. (September, 2010) <u>Engaging Diversity: A Pre-Orientation Program.</u> Invited to present results from pre-orientation program to the campus community.
- **Banks, K. H.** (March, 2010) <u>Diversity Means....</u> Invited to present paper and facilitate conversation at the White Privilege Conference at Augustana College,
- **Banks, K. H.** (July, 2008, April 2008). <u>Examining Race and its Place in the Classroom.</u> Invited to present to and facilitate a discussion with teachers involved in Professional Development Academy.
- Narum, J., Wall, N. Gentile, J., **Banks, K. H.,** Ekey, B., Halsell, S., Haushalter, K., Kirchhoff, M., Levandowski, M., McCormack, L. (June, 2008). <u>The Early Career Faculty Experience</u>. Invited to facilitate discussions on how to prepare early-career and future STEM faculty to be successful and how to align training with hiring institutions' expectations.
- **Banks, K. H.,** Moorman, A. M. (February 2006). <u>Adjustment, service utilization, and experience of first year and transfer students at Illinois Wesleyan University.</u> Invited to present research findings to Illinois Wesleyan University's Board of Trustees.
- **Banks, K. H.** (September 2005). <u>The Intersection of Mental Health, Racial Identity and Discrimination.</u> Invited to give a talk to the Department of Psychology and wider campus community, Davidson College, Davidson, NC.
- **Banks, K. H.** (February 2005). <u>Discrimination, Racial Identity and Depressive Symptoms in African American College Students.</u> Invited give a talk to the Department of Psychology at University of Kwazulu-Natal, South Africa.
- **Banks, K. H.** (October 2004). <u>Racial Identity and Bi-racial Children.</u> Invited talk for a Bloomington-Normal community group for Bi-racial Moms, Bloomington, IL.
- **Banks, K. H.** (October 2004). Micro-inequities and Everyday Discrimination in the Workplace. Invited lecture for seminar on Women in Business, Illinois Wesleyan University, Bloomington, IL.
- **Banks, K. H.** (September 2004). <u>Race and Psychotherapy.</u> Invited lecture for seminar on Counseling and Psychotherapy, Illinois Wesleyan University, Bloomington, IL.
- Banks, K. H. (September 2004). The Psychology of Race: An Examination of Racial Identity Development, Racial Discrimination and Well-Being. Invited talk for the Division of Natural Science Colloquia Series, Illinois Wesleyan University, Bloomington, IL.
- Kohn-Wood, L., **Banks, K. H.** & Ivey, A. (September 2003). <u>Diversity and Understanding Distress.</u> Invited talk for the Center for Research on Ethnicity, Culture and Health Predoctoral Seminar on Ethnicity, Culture and Health, University of Michigan, Ann Arbor, MI.

## **Department/University Service**

Correspondent Member, Strategic Plan Topical Work Group, SLU as an Entrepreneur for Social Justice and Responsibility, Spring 2015

President's Diversity Council, Member, Saint Louis University, Spring 2012-present Diversity and Inclusion Committee, Member, Saint Louis University, Spring 2012-present MLK, Jr. Scholarship Interviewee, Saint Louis University, Spring 2012-present IRB Pre-Reviewer, Saint Louis University, Spring 2013-present University Partner, Action Research Center Illinois Wesleyan University, Spring 2005-December 2011

*Talent Management and HR:* Workplace Race Issues Can Be Solved IF We Address Them <a href="http://www.eremedia.com/tlnt/workplace-race-issues-can-be-solved-if-we-address-them-openly-and-honestly/?utm\_source=SocialWarfare">http://www.eremedia.com/tlnt/workplace-race-issues-can-be-solved-if-we-address-them-openly-and-honestly/?utm\_source=SocialWarfare</a>

*NBC Today Show:* Commissioned to design, write protocol, and provide commentary for a research study.

*Huffington Post*: An analysis of race in popular discourse http://www.huffingtonpost.com/kira-