

!"#\$%&'(#!%)#%)*'+,!()-!"'. "(/)#0 /%\$1)

!"#\$%&'(#

!"#\$%&'#)(*'

+ , - . ! / ' 0 / / 1 ! 2 ' 134#5678 '*29 : ; < 2)) ''

+ , = 1 > + 1 ' ? / 1 > @ A ! 2'

B#CDE55C#2' . CFE#G' > H' + #C"DI'B3H ? H'

1EJE"3C%E2'KL9*M'N) : 0 (*PP'K+EJIM'

, DDSQE2'9 : : ' 0 QR7%%C%'

, DDSQE'SC4#52'134#56785'(2)) ; *2))'C#'F8'7'"CS%GTE%G'

/0T7\$J2'#CFE#GHQ#C"D U 5J4HE64''

) *+, -. % / . - 0, 1231*45'13\$5'QC4#5E'CDDE#5'7%'EV''7%5\$WE'\$%G#C64Q\$C%'GC''4FJSQ'D\$%7%QEI'
E%QCT''755\$%&'FCG3'G3EC#EG\$Q7J'DC4%67G\$C%5'7%6''#7QG\$Q7J'7''J\$Q7G\$C%5'7G'DE6E#7JI'5G7GEI'7%6'
JCQ7J'&CWE#%TE%G'JEWEJ5'\$%'G3E' - %\$GE6'!G7GE5H'B4FJSQ'EQC%CT\$Q5I'7J5C'X%CY%'75''4FJSQ'
D\$%7%QEI'6EJWE5'\$%GC'G3E'&CWE#%TE%GZ5'#CJE'\$%'G3E'EQC%CT8I'766#E55\$%&'DC4#''\$WC67J'
[4E5G\$C%52'

9H 6 7 . 4 % - 7 * + 8 9 % : * ; , . , 4 < . 4 3 - % 1 4 3 . , ; . 4 . = '

(H > * ? % - 7 * + 8 9 % : * ; , . , 4 < . 4 3 - % 1 4 3 . , ; . 4 . = '

LH 6 7 @ 3 % 1 - % 3 7 . % 1 < 2 @ 0 3 % * A % : * ; , . , 4 < . 4 3 % 1 4 3 . , ; . 4 3 1 * 4 % * 4 % 3 7 . % . 0 * 4 * < B = '

*H 6 7 B % 9 * % : * ; , . , 4 < . 4 3 - % 1 4 3 . , ; . 4 . % 1 4 % 3 7 . % ? @ B % 3 7 @ 3 % 3 7 . B % 9 * = '

@% 'G3E' - H ! H' &CWE#% TE%G'7QG\$W\$G\$E5'QC%5G\$G4GE'7'5\$&%SD\$Q7%G''C#G\$C%'CD'EQC%CT\$Q'7QG\$W\$G8I'
G3C4&3'\$G'\$5'QC'T''7#7G\$WEJ8'5T'7JJE#G37%'\$%'CG3E#6EWEJC''E6'QC4%G#E5H'13\$5'QC4#5E'Y\$JJ'
''#\$T'7#J8'DCQ45'C%'G3E'G7V\$%&'7%6'5''E%6\$%&'7QG\$W\$G\$E5'CD'&CWE#% TE%GH' \ 3\$JE'TC%EG7#8'
''CJ\$Q8'\$5'7'W\$G7J'75''EQG'CD'&CWE#% TE%G'\$%GE#WE%G\$C'I'\$G'Y\$JJ'FE'GC4Q3E6'4''C%'CJ8'F#EDJ8'
64E'GC'G\$TE'QC%5G#7\$G5H'

13E'QC4#5E'#E[4\$#E5'C'76W7%QE6'F7QX&#C4%6'\$%'EQC%CT\$Q5'C#T'7G3ET'7G\$Q5I'G3C4&3'7'
F75\$Q'4%6E#5G7%6\$%&'CD'G3E5E'54F]EQG5'\$5'FE%ED\$Q\$7JH'13E'ET''375\$5'Y\$JJ'FE'C%'
4%6E#5G7%6\$%&'7%6'7%7J8^\$%&'EQC%CT\$Q'QC%QE''G5'7%6'F75\$Q'''35'GC'EW7J47GE'&CWE#% TE%G'
7QG\$W\$G\$E5H'

#.@,414:%' +30* < .-5' _8'G3E'E%6'CD'G3E'QC4#5EI'5G46E%G5'53C4J6'FE'7FJE'GC2'

9H C49.,-3@49%37.%D*+49@31*4-%*A% 6 .8A@,.%E0*4* <10-5'

- o R#75''G3E'EQC%CT\$Q'J45GSD\$Q7G\$C%5'DC# '&CWE#% TE%G'\$%GE#WE%G\$C%'\$%'G3E'EQC%CT8H'
- o /V''JC#E'QC%QE''G5'CD'EDD\$Q\$E%Q8'7%6'E[4\$G8'\$%'#E5C4#QE'7JJCQ7G\$C%'FCG3'Y\$G3'7%6'Y\$G3C4G'&CWE#% TE%G'\$%GE#WE%G\$C%H'

(H F4@8BG.%H*;;.,4 < .43%!*8101.-5'

- o -G\$J\$^E'EQC%CT\$Q''#\$%Q\$''JE5'GC'755E55''4FJ\$Q''CJ\$Q\$E5I'DCQ45\$&'C%'&CWE#% TE%G'EV''E%6\$G4#E5'7%6'#EWE%4E'&E%E#7G\$C%H'
- o

\$0%) 7@2P%QQ%	VRQS%
\$0%) 7@2P%QT%	VRTU%
\$0%) 7@2%Q' % _%QV%	URT%
D14@8%EJ@ <%%	/ +.%URQT%

F--1:4 < .43-%@49%H, @914:2'

', %JS%E' [4\$^^E5'K / 7Q3'C%E'\$5'YC#G3' (: ''CS%G5H' 13E' [4\$^^E5'Y\$JJ'GE5G'8C4#'4%6E#5G7%6S%&'CD' QC%QE''G5'6\$5Q455E6'\$% 'G3E'GEVG'7%6'\$%'QJ755H' 13E8'Y\$JJ'FE'755&%'E6'C%'7'#E&4J7#'F75\$5HM'

O \$6GE#T'K9))''CS%G5M'7%6'b\$%7J' / V7T'K())''CS%G5'

? \$5Q455\$C%' _C7#6'K9)''CS%G5'DC#'E7Q3'QCT''JEGE6'FC7#6'#E''J8'54FT\$GGE6'C%'G\$TEI': ''CS%G5' DC#'54FT\$GGE6'J7GEI)''CS%G5'DC#'D7\$J4#E'GC'#E''J8'GC' ('QJ755'T7GE5H' 13E#E'Y\$JJ'FE'6\$5Q455\$C%' FC7#65'%E7#J8'EWE#8'YEEXH' \ 3E%EWE#G3E#E'\$5%'CG'C%EI'G3E#E'Y\$JJ'FE'7' [4\$^^E5'5G76HM'

>GGE%67%QE'K: c M'

#13., @3+, .%L.; 1. ?% ! @2., %H+19.814.-%A*, %! 7P / P%\$3+9.43-)

''N`.031;.5' 13E'JSGE#7G4#E'#EWE\$EY''7''E#I'7QQC4%G\$%&'DC#'*) c 'CD'8C4#LEI'\$5'7%'\$GEJ' ''7#G'CD'8C4#'7Q76ET\$Q'6EWEJC''TE%GH'@G'7\$T5'GC'6EE''E'8C4#'4%6E#5G7%6S%&'CD'G3E'Q4##E%G' 5G7GE'CD'#E5E7#Q3'\$%'4FJ\$Q'D\$%7%QEI'E%37%QE'8C4#'Q#\$G\$Q7J'G3\$%X\$%&'I'7%6'#ED\$E'8C4#' 7Q76ET\$Q'Y#\$G\$%&'5X\$J5H'

) * < 2*4.43-%@49% / .@9814.-5'

9H #13., @3+, .%L.; 1. ?%' +3814.%Z / +.%TRQ\5'

- o !4FT\$G'7'6EG7\$JE6'C4GJ\$%E'CD'8C4#'JSGE#7G4#E'#EWE\$EYH'
- o @%QJ46E'XE8'G3ETE5I'G3EC#EG\$Q7J'D#7TEYC#X5I'7%6'7''#EJ\$T\$%7#8'J\$5G'CD' '#\$T7#8'5C4#QE5H'
- o 13\$5'C4GJ\$%E'Y\$JJ'5E#WE'75'G3E'F7QXFC%E'CD'8C4#'JSGE#7G4#E'#EWE\$EYH'

(H F44*3@3.9%] 1N81*%:, @27B%Z / +.%''03P%QT\5'

- o B#CWS\$6E'7'QCT''#E3E%5\$WE'F\$FJ\$C''38'CD'5EJEQGE6'JSGE#7G4#EH'
- o /7Q3'E%G#8'53C4J6'\$%QJ46E'7'F#\$ED'54T'T7#8'7%6'Q#\$G\$Q7J'7'7J85\$5'CD'G3E' 5C4#QEI'3\$&3J\$&3G\$%&'\$G5'#EJEW7%QE'GC'8C4#'GC''\$QH'

LH D1, -3% / , @A3%*A%#13., @3+, .%L.; 1. ?%Z / +.%a*;%P%Q&\5'

- o B#E5E%G'7'QCT''JEJE'D\$#5G'6#7DGI'\$%QC#''C#7G\$%&'DEE6F7QX'D#CT'G3E'C4GJ\$%E'7%6' 7%CG7GE6'F\$FJ\$C''38'5G7&E5H'
- o /%54#E'QC3E#E%QE'\$%'7#&4TE%G7G\$C%I'QJ7#\$G8'CD'G3C4&3GI'7%6''#C''E#'\$%GEG\$C%'CD'5C4#QE5H'

*H D14@8%#13., @3+, .%L.; 1. ?%Z / +.% / .0P%QV\5'

- o !4FT\$G'7'G3C#C4&3J8'#EWS\$E6'7%6''CJ\$53E6'D\$%7J'WE#5\$C%H'
- o B78'5''EQ\$7J'7GGE%G\$C%'GC'DEE6F7QX'#EQE\$WE6'C%'8C4#'D\$#5G'6#7DGH'

EJ2.03@31*4-%A*, %@4%EJ0.88.43%#13., @3+, .%L.; 1. ?5'

-) * < 2, .7.4-1; .4.--5'
 - o +CWE#G3E'F#E76G3'CD'#EJEW7%G'J\$GE#7G4#E'\$%'4FJ\$Q'D\$%7%QEI'E%54#%&'8C4'\$%QJ46E'5ET'\$%7J'YC#X5'7%6'#EQE%G'5G46\$E5H'
 - o ?ETC#5G#7GE'7'G3C#C4&3'4%6E#5G7%6\$%&'CD'8C4#Q3C5E%'GC"\$QH'
-) ,1310@8%F4@8B-1-5'
 - o /W7J47GE'7%6'58%G3E5\$^E'6\$DDE#E%G'W\$EY"C\$%G5'7%6'G3EC#EG\$Q7J'7'"#C7Q3E5H'
 - o @6E%GSD8'&7"5'\$%'Q4##E%G'#E5E7#Q3'7%6'"CGE%G\$7J'7#E75'DC#'D4#G3E#'5G468H'
-) *7.,.43%\$3,+03+,.5'
 - o ,#&7%\$^E'8C4#'#EW\$EY'JC&\$Q7J8I'&#C4"\$%&'#EJ7GE6'5G46\$E5'7%6'G3ETE5H'
 - o /%54#E'7'5TCCG3'DJCY'CD'\$6E75'7%6'7#&4TE%G5'G3#C4&3C4G'G3E'"7"E#H'
- F0@9.<10%L1:* ,5'**
 - o /T"JC8'7'DC#T7J1'5Q3CJ7#J8'GC%EH'
 - o +\$GE'7J'5C4#QE5'7QQ4#7GEJ8'7%6'QC%5\$5GE%GJ8'45\$%&'7%'7'"#C"#7GE'7Q76ET\$Q'5G8JEH'
- " ,1:14@8%b4-1:735'
 - o ,DDE#8C4#CY%'\$%GE#"'#EG7G\$C%'7%6'"E#5"EQG\$WE'C%'G3E'J\$GE#7G4#EH'
 - o S\$&3J\$&3G'4%\$[4E'D\$%6\$%&5'C#QC%G#CWE#5\$7J'75"EQG5'G37G'TE#\$G'D4#G3E#'6\$5Q455\$C%#H'
-) 8@ ,13B%@49%!, .01-1*45'
 - o \#\$GE'QJE7#J8'7%6'QC%Q\$5EJ8I'7WCS\$6\$%&'4%#EQE557#8']7#&C%#H'
 - o 07XE'8C4#7#&4TE%G5'7%6'QC%QJ45\$C%5'E758'GC'DCIJCY'7%6'4%6E#5G7%6H'

D..9N@0K%@49%L.;1-1*45'

/%&7&E'Y\$G3'DEE6F7QX'QC%5G#4QG\$WEJ8'7%6'45E'\$G'GC'#ED\$E'8C4#'#EW\$EYH'
 +C%5\$6E#"'EE#'#EW\$EY5I'\$D'7'"J\$Q7FJEI'GC'&7\$%'6\$WE#5E'"E#5"EQG\$WE5'C%'8C4#YC#XH'

_8'763E#%&'GC'G3E5E'&4\$6EJS%E5I'8C4#J\$GE#7G4#E'#EW\$EY'Y\$JJ%'CG'C%J8'#EDJEQG'7'6EE''

) 8@--% / 1-0+--1*4%] *@, 9H' _8'45\$%&'G3E'QC4#5Ed5'6\$5Q455\$C%'FC7#6'GCCJI'YE'Y\$JJ'FE'7FJE'GC' QCWE#7JJ'CD'G3E'T7GE#7J'7%6'5G\$JJ'37WE'76E[47GE'G\$TE'DC#'\$%06E''G3'6\$5Q455\$C%H'@'#EQC&%\$^E' G37G'\$D'8C4d#E'J\$XE'TC5G'%C#T7J''EC''JEI''385\$Q7J'7%6'TE%G7J'E#E#&8'FE&\$%5'D76\$%&'F8'G3E' 7DGE#%CC%I'E5'EQ\$7JJ8'\$D'8C4dWE'7J5C'YC#XE6'7G'7']CF'7JJ'678'FEDC#EH'1345I'G3E'6\$5Q455\$C%' FC7#6'E'7FJE5'45'GC'6EWCGE'C4#7GGE%G\$C%'GC'G3E'54F]EQG'64#\$\$&'G\$TE5'CD'G3E'678'Y3E%'YE' 7#E'TC#E'7JE#GH'@%'EDDEQGI'@'7T'G\$TE53D\$%&'7%'3C4#CD'QJ755'G\$TE'D#CT'G3E'QJ755#CCT'GC' C4G5\$6E0CDQJ755I'Y3E#E'7%6'Y3E%'8C4'Q7%'YC#X'C%'G3E'755\$&%TE%G5'7G'8C4#JE\$54#EH''

Y193., <%EJ@ <%K !EE'7FCWEM''

D14@8%EJ@ <'K !EE'7FCWEM'

) *+, -.%F9 <141-3, @31*45%

) *+, -.%F9 <141-3, @31*45%

F33.49@40.%! *810B5%

e C4#54QQE55'\$%'G3\$5'QC4#5E'Y\$JJ'6E''E%6'C%'8C4#7F\$J\$G8'GC'QCT''JEGE'G3E'67\$J8'#E76\$%&'7%6' YEEXJ8'Y#\$G\$%&'7%6'6\$5Q455\$C%'755\$&%TE%G5H'>F5E%QE'\$%'G3#EE'QJ755E5'Y\$G3C4G'7'#E75C%'G37G' \$5'C4G'CD'G3E'QC#G#CJ'CD'G3E'5G46E%G'Y\$JJ'#E54JG'\$%'7'C%E'JEWJ'6#C''\$%'G3E'D\$%7J'LE'K\$HEH'

[3GG"52ffYYH5J4HE64f"#CWC5Gf"CJSQSE5f7Q76ET\\$Q07%60QC4#5Ef7Q76ET\\$Q0\\$%GE&#\\$G80
"CJSQ8H"6DH'''](#)

''

>66\$G\$C%7JJ8I'E7Q3'!A - '+CJJE&EI'!Q3CCII'7%6'+E%GE#375'\$G5'CY%'7Q76ET\$Q'\$%GE&#\$G8'
"CJSQSE5I'7W7\$J7FJE'C%'G3E\$#E5"EQG\$WE'YEF5\$GE5H'

,

/1-@N1813B%F00* < < *9@31*4-%'

,

!"#\$%&'() **+(, (\$-. #/%&"%\$(\$** , 0*1**2() +-() ** +("-(3%4#%" "(, . , \$%/*. (, . . - / / - \$, "" - &' (

, &(, &-&2 / -#'(3%<-3'"(+3-#6+(! E7N' (P&"%63**2(V-"1*&%(O2(. , 11*&6(IYMLLYZ [ZYZWWWK(-3(-&1*&%(
, "(+"<\\]))) 91*6+"+ -#'%Y'%38*.%'9. - /]'1#9(R-(8*%) (! E7N' (<-1*. *%';(, &\$5-3(3%' -#3. %';(
<1%, '%(8**'"(+%(5-11-) *&6() %O(, \$\$3%' '%'\(+ ""<'\\]))) 9'1#9%\$#, O-#"]', 5%"2]'%Q#, 1Y
, '.' , #1"Y3%' -#3. %']*&\$%Q9<+<9(
(

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